

With regard to Safety

The field of activity of SAKAERONAVIGATSIA Ltd. is the provision of air navigation services. The functioning of flight safety management system is essential for increasing the safety level of air traffic management, which is the priority and responsibility of the management of SAKAERONAVIGATSIA Ltd.

The main goal of safety management is to ensure a high level of flight safety and its continuous improvement in accordance with best practices and regulatory requirements.

SAKAERONAVIGATSIA Ltd. attaches great importance to flight safety and aims at providing safe environment for its employees and customers. Promotion of the established flight safety policy is the primary responsibility of each employee.

SAKAERONAVIGATSIA Ltd. ensures allocation of the necessary human and financial resources for the purpose of implementing the flight safety management system, maintaining the current level of flight safety and continuously improving it.

Director General, as the top manager of SAKAERONAVIGATSIA Ltd., is responsible, among other duties, for any activity related to flight safety, as well as for the implementation of standards and requirements established by the Civil Aviation Agency.

The flight safety program is managed by the Safety Manager, who is accountable to and directly subordinates to the Director General.

The main responsibility of all flight safety related managers is maintenance of high level of flight safety in the units under their authority.

The aim of SAKAERONAVIGATSIA Ltd. is development of proactive and corrective methods for assessing aeronautical services related hazards and risks, their prevention and mitigation. SAKAERONAVIGATSIA Ltd. undertakes to implement and fulfill the requirements of Georgian legislation.

Flight safety and risk analysis is an integral part of decision-making in SAKAERONAVIGATSIA Ltd.

Director General of SAKAERONAVIGATSIA Ltd. urges the personnel to report any flight safety related occurrence within the framework of the implemented reporting system, which is aimed at improving the aviation safety related activities of SAKAERONAVIGATSIA Ltd. and preventing aviation accidents/incidents. Within the just culture policy of SAKAERONAVIGATSIA Ltd., the mentioned system is not used to apply disciplinary actions, except for the cases specified in Article 7 of the Charter of SAKAERONAVIGATSIA Ltd.

Maintaining a high level of flight safety has a priority over financial, public and social aspects. SAKAERONAVIGATSIA Ltd. undertakes to maintain and improve the current level of flight safety as much as possible.

 SAKAERONAVIGATSIA	INTEGRATED MANAGEMENT SYSTEM POLICY	ORG-MSP
		Version: 1.0
		Eff. Date: 01DEC22

With regard to Quality

Quality of air navigation services is a degree of their suitability, reliability and compliance with applicable legislation and requirements.

SAKAERONAVIGATSIA strives to ensure safe, orderly and expeditious flow of air traffic within Georgian airspace by professional, flight safety-oriented and coordinated execution of the assigned duties by each employee.

Underpinned by our key values, which are flight safety, high professionalism and responsibility, our Quality Management System is aimed to continually improve towards the highest performance standards so as to support the achievement of the highest level of safety.

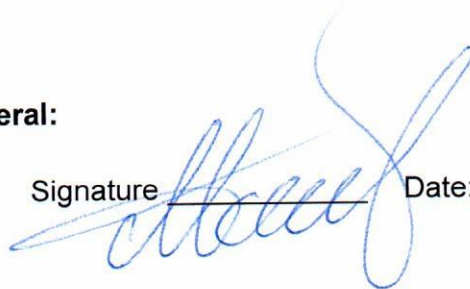
We are committed to continually improve the quality, consistency and utility of provided services through:

- continual maintenance of the established and implemented policy;
- continual improvement of the effectiveness of the management system;
- monitoring of the defined Key Performance Indicators (KPI) and establishing Quality Objectives for enhancing their values;
- complying with all applicable regulations, requirements and best practices adopted by Georgian Civil Aviation Agency
- provision of appropriate resources.

Approved by Director General:

Gocha Mezvrishvili

Signature



Date: 12Sep2022